

Qualifications & Training	Essential	Desirable	Evidence
Qualified Teacher Status.	✓		Application
A teaching degree or equivalent, e.g., BA, BSc, BEd, PGCE, etc.	✓		
A commitment to further professional development.	✓		
Evidence of further educational study or CPD.		✓	
Experience	Essential	Desirable	Evidence
Teaching experience in Key Stage 2.	✓		Application & Interview
Excellent classroom management skills.	✓		
Excellent subject knowledge.	✓		
Evidence of raising achievement.	✓		
An up-to-date and working knowledge of the National Curriculum.	✓		
Knowledge of appropriate resources and strategies which support outstanding teaching and learning opportunities.	✓		
Teaching experience in Upper Key Stage 2.		✓	
Experience of leading a subject area.		✓	
A willingness to lead extra-curricular activities for children.		✓	
Personal Qualities & Skills	Essential	Desirable	Evidence
Self-motivated and confident.	✓		Application, Interview & Reference
Excellent personal organisational skills.	✓		
Well-organised, with good time management skills.	✓		
A flair for teaching and the ability to contribute and work as a member of a strong team.	✓		
Have a sense of humour.	✓		
Professional Qualities & Skills	Essential	Desirable	Evidence
Create a safe, challenging and effective learning environment which inspires and motivates pupils.	✓		Application, Interview & Reference
Plan and implement effective learning sequences which demonstrate good subject knowledge.	✓		
Establish an effective rapport with pupils which is based on high expectations and rooted in respect.	✓		
A willingness to take on an aspect of subject leadership across the school	✓		
Establish and maintain excellent professional relationships with pupils, parents and the wider community.	✓		
Suitability to work with children & Safeguarding	Essential	Desirable	Evidence
DBS Certificate	✓		Application
Relevant and up-to-date safeguarding training	✓		